

Grayhawk Flight

November 2019

Inside:

Survey Results – Part 1

*Bake up a Batch of Pumpkin
Chocolate Chip Bread*

Sunday in the Park

Sunday, Nov 3 from 2-5pm

Grayhawk Greenbelt

Corner of 78th PL and 78th Way

Enjoy samples and tasty eats from favorite area restaurants like Isabella's Kitchen, JJ's Deli, Meritage Urban Tavern, Thai Express, Cien Agaves, Tryst Café, and The Keg Steakhouse (only to list a few)! You will also be able to finish off your feast with a sweet treat from Nothing Bundt Cakes! If food isn't your thing (which I can't imagine it wouldn't be) come out to enjoy the fall weather and smooth sounds of our incredible band: Outside the Lines. Kids will love the exciting rides, bounce houses, glitter tattoos, and more! We have an incredible raffle with huge gift cards to your favorite restaurants.

Cost for the event is \$8 for adults and \$3 for kids 4-12 and kids 3 and under are FREE if prepaid by October 29. If paid after October 29, the price goes up to \$15 for adults and \$5 for children. The final registration date is Friday, November 1 at noon. All delicious eats at the event are included in the registration cost. There will be NO event day walk-ups for this event. RSVP online at www.grayhawkcommunity.org to get in on this historic Grayhawk event!



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Contact BVO at (480) 999-5460

"Anyone who dreams of an uncommon life eventually discovers there is no choice but to seek an uncommon approach to living it." - Gary Keller, The ONE Thing



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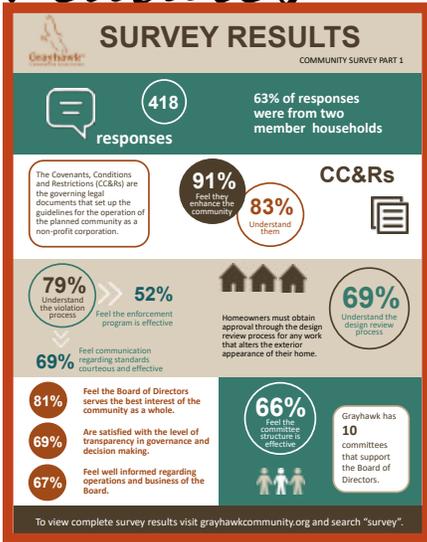


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INSIDE SCOOP

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Grayhawk Community Association

Professionally Managed By



CCMC

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Scottsdale, AZ 85255
www.grayhawkcommunity.org

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Fax
(480) 563-9709

Talon Guardhouse/Roving Patrol
(480) 502-7685

Raptor Guardhouse
(480) 502-5078

Hours of Operation
Monday - Friday
8:00 am - 5:00 pm

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Martha Castaneda
Maintenance Assistant

Manager's Corner



This month I thought I would write about the budgeting process and everything that the Budget/Finance Committee reviews and considers when they put together the annual budget for the Grayhawk and Retreat Village associations. The committee begins the budgeting process with the intention of keeping the assessment rate the same with no increase from the previous year. Unfortunately, this cannot always be achieved especially with the annual increases in the Arizona minimum wage rate through 2020 which has caused our landscaping and security/patrol expenses to increase so we can continue to have our contractors pay a competitive wage to ensure that they are hiring the best employees for their Grayhawk account.

Regarding assessments, the Board of Directors of the Grayhawk Community Association (GCA) and the Retreat Village Association (RVA) are very sensitive to keeping the association assessment rate(s) as competitive as possible while still maintaining our existing amenities and service level. The GCA and RVA Board of Directors are also aware that the Grayhawk homeowners who live in a condominium development also pay an additional assessment to their condominium association which is considerably greater than the GCA assessment rate. These issues have been factored into the current discussions of the Budget/Finance Committee in the development of the 2020 Grayhawk Community Association and Retreat Village Association budgets, which will be presented to the GCA and RVA Board of Directors at the November Board meetings.

The current GCA monthly assessment is \$63.00 per month (\$189.00 per quarter) which reflects approximately a 1.5% increase per year over the past 15 years. For those of you living in the Retreat Village, the current RVA assessment rate is \$86.00 per month (\$258.00 per quarter) which reflects approximately a 2.0% increase per year over the same time period. As I have stated in past articles, your assessments are used to pay for a wide range of services and expenses necessary to successfully run the Grayhawk Community Association and the Retreat Village Association. Difficult decisions may need to be made in the future regarding the assessment rate but you can be assured that the GCA and RVA Board of Directors are committed to keeping Grayhawk as one of the Valley's premier communities.

On another note, the Grayhawk Community Association and Retreat Village Association (RVA) Annual Meetings, which are held every year in March, will be here before you know it and it is not too early to begin thinking about running for election to the Board of Directors. We will be electing three members to the GCA Board of Directors and two members to the RVA Board of Directors. If you have questions regarding these elections or what is involved in serving on the Board of Directors, please feel free to contact me.

We'll talk again soon.

Michael Fee

Grayhawk Community Manager

GRAYHAWK ADVERTISING

The Grayhawk Community Association (GCA) offers advertising as a service to our community and does not support or endorse the products, persons or services advertised in the Flight. GCA shall not be held liable or responsible for any misleading or incorrect advertising.

BOARD MEETINGS – NOVEMBER 2019

Board meetings are open to residents and we encourage you to attend. Your involvement does make a difference!

Grayhawk Board of Directors

Mon., Nov. 4 at 5:30 p.m. in the Talon Room, GCA office
Grayhawk_board@grayhawkcommunity.org

Grayhawk Board of Directors Executive Session Meeting

The Board of Directors will be meeting in Executive Session pursuant to A.R.S. Section 33-1804 (A)(3) at 5:00 p.m. in the GCA office.

Retreat Village Board of Directors

Mon., Nov. 4 following the GCA meeting in the Talon Room, GCA office
Retreat_board@grayhawkcommunity.org

Retreat Village Board of Directors Executive Session Meeting

The Board of Directors will be meeting in Executive Session pursuant to A.R.S. Section 33-1804 (A)(3) at 5:00 p.m. in the GCA office.

COMMITTEE MEETINGS

Communications Committee

Call Jennifer Sheets at 480-563-9708 for more information.

Event Planning Committee

Call Sarah Van Duyne at 480-563-9708 for more information.

Landscape Committee

Call Stacey Harvey at 480-563-9708 for more information.

Operational Review Committee

Call Stacey Harvey at 480-563-9708 for more information.

Architectural Review Committee

Tues., Nov. 5 and 19 at 4:30 p.m. at the GCA office.

OTHER ASSOCIATIONS

Avian Condominium Association Annual Meeting

Tues., Nov. 19 at 6 p.m. in the Talon Room, GCA office. Call Associated Property Management 480-941-1077 for details.

Cachet at Grayhawk Condominium Association Meeting

Tues., Nov. 12 at 6 p.m. at the Cachet Clubhouse. Call FirstService Residential at 480-551-4300 for details.

Crown Point Board Meeting

Call Stacey Harvey at 480-563-9708 for details.

Edge Condominium Association Board Meeting

Visit www.theedgegrayhawk.com or call 480-584-4647 for details.

Encore Condominium Association Board Meeting

Thur., Nov. 14 at 6 p.m. in the Encore Clubhouse. Call Amcor Property Management at 480-948-5860 for details.

Tesoro Condominium Association Board Meeting

No meeting scheduled. Call Kinney Management at 480-820-3451 for details.

Venu Condominium Association Board Meeting

Tues., Nov. 19 at 6:30 p.m. in the Venu Great Room. Call Associated Property Management at 480-941-1077 for details.

Village at Grayhawk Condominium Association Board Meeting

Thur., Nov. 12 at 6 p.m. in the Talon Room, GCA office. Call FirstService Residential at 480-551-4300 for details.

Vintage Condominium Association Board Meeting

Mon., Nov. 11 at 10 a.m. in the Talon Room, GCA office. Call Associated Property Management at 480-941-1077 for details.



Grayhawk Community Association Board Members

David Van Omen
President

Paul Alessio
Vice President

Richard Zielinski
Secretary

Jeanette Griswold
Treasurer

Lou Ender
Director

Derek Moore
Director

Bob Mann
Director

Retreat Village Association Board Members

Arlene Smith
President

Ira Mallin
Vice President

Alan Fernandez
Secretary

Barb Nelson
Treasurer

Michael Loya
Director

VISION

Grayhawk: a Sonoran Desert home to vibrant southwestern living with an uncommon commitment to community.

MISSION STATEMENT

Grayhawk Community Association strives to enhance quality of life and community strength through inclusion, participation and pragmatic stewardship of human, financial and environmental assets.

Grayhawk Master Association Board of Directors Meeting – October 7, 2019

Development Committee

David Van Omen reported that Dutch Bros on Scottsdale Road had closed briefly due to a remodel. He noted that there appeared to be some activity happening in the building previously occupied by Tavern Americana but no information was available regarding a new business in this location.

Operational Review Committee

Richard Zielinski reported that the committee did not meet.

Landscape Committee

Arlene Smith reported that the committee did not meet. The NAOS fire mitigation project in the Montevina neighborhood is complete. Fire mitigation is scheduled to begin in mid-October in the Monterey Retreat neighborhood. There was a large storm on September 23 that created quite a bit of erosion damage.

Community Enhancement Committee

Stacey Harvey reported that the committee did not meet.

Event Planning Committee

Jennifer Sheets reported that Sarah Van Duyne had recently held a few smaller but very successful events, including the Internet Privacy Class with Jeff Toomey from Speak Toomey LLC and a Drunk Circles Textile Art Class.

Upcoming events include the Paws at the Park event being hosted by Cashman Partners on October 20. The event will feature pet adoptions, activities for kids, pet vendors, food and raffles. The annual Pumpkin Patch event will be held on Saturday, October 26 from 11:00 am – 1:00 pm.

Sunday in the Park will be held on November 3 and will feature samples from area restaurants, live music, activities for kids and tons of great prizes.

Communications Committee

Jennifer Sheets reported that the committee has started discussions regarding the Architectural Review Committee partnership and looks forward to making improvements to the submittal documents/process.

The committee finished reviewing a Governance Document, submitted by Grayhawk resident Victoria Kauzlarich. The intent of

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Congratulations Mike!



Grayhawk's Community Manager Michael Fee was recently awarded the 2019 Outstanding Achievement Award at the Arizona Association of Community Managers (AACM) G.E.M. Awards.

The G.E.M. (Guiding Excellence in Management) Awards recognize the individual efforts of CAAM Certified managers, CAASP support professionals, and outstanding Affiliate Partners who have made a contribution above and beyond the normal course of their duties to their respective association clients and companies, and who actively support AACM and its goals.

Michael was awarded for his involvement in working with FEMA, the City of Scottsdale and engineers to reclassify a portion of the Grayhawk community and remove hundreds of homes from the Rawhide Wash Flood Plain boundaries. This project was collaboration that the Grayhawk Community Association Board of Directors and management staff worked on for two years. Make sure to congratulate Michael next time you see him!

the document is to help a new homeowner better understand the governance in Scottsdale and Arizona.

A motion was made and approved to use the document on the website and in other communications efforts.

Architectural Review Committee

Paul Alessio reported there were a total of 13 submittals in September, many of which included new garage doors, front doors and window replacements. The committee is starting to see more of these types of submittals as the community ages.

Stacey Harvey gave an update on the monument sign project. The vendor will be going back and doing stucco repairs once the stone is done. Phase five of the project, which includes the Grayhawk office complex and condominiums, will be starting soon.

Budget/Finance Committee

Jeanette Griswold reported that the committee was making a recommendation for the 2020 budget.

A motion was made and approved to increase the GCA assessment rate by \$1 per month to \$64 per month and fund the GCA reserve contribution in the 2020 budget by \$135,204 from the GCA Community Enhancement Fund.

Executive Committee

Michael Fee reported that the committee did not meet.

New Business

Michael Fee reported that Circle K had a request for several modifications to the building, including updating their signage, color, etc., to reflect their new global brand image. Most of these are minor modifications, however, the Declaration of Property Restrictions between the GCA and Grayhawk Plaza require approval by the GCA for these types of modifications.

A motion was made and approved to approve the modification request from Circle K at Grayhawk Plaza.

Treasurer's Report

Jeanette Griswold reported that year-to-date income is over budget, but that year-to-date expenses are over budget as well. Major contributors of the overage on the expenses side are irrigation repair, water usage, social events and collections.

Over \$482,000 has been deposited to the Community Enhancement Fund this year, which currently has a balance of \$2,556,317.

Management Report

Michael Fee reported that the painting of the Avian exterior walls is complete. Custom Holiday Lights will be starting to string holiday lights mid-October.

Community Survey

Results:
PART 1

In early October, the Grayhawk Community Association Board of Directors sent out the first part of a four part community survey. The intent of the survey is for the Board of Directors to get input from homeowners regarding the management of the community. Responses will help the Board gauge how things are going and find areas for improvement.

This portion of the survey covered the Board of Directors, committee structure, community guidelines and enforcement, and the design review process. A brief overview of the responses can be found in the infographic. For full results, visit www.grayhawkcommunity.org and search "survey."

There were also a number of open-ended responses that will help in shaping the future of the community. These responses assist the Board of Directors to more clearly identify what is working and what maybe needs a little more attention. Open-ended responses also help the Board of Directors identify opportunities

to better communicate to residents on a variety of topics including Grayhawk neighborhood structure, safety, staffing and more.

Keep an eye out for some of those topics to be addressed in coming issues of the *Grayhawk Flight*.

We appreciate those that took the time to complete the survey. The first 20 people to respond received a \$10 Starbucks gift card for their efforts and one lucky resident won a \$200 Fry's Gift card after their name was randomly drawn from all those who responded and shared their contact information. Watch for future surveys to be included in the Grayhawk Buzz weekly eblast. If you aren't receiving the eblast, contact Jennifer Sheets at jsheets@ccmcnet.com to sign up today!

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SURVEY RESULTS

COMMUNITY SURVEY PART 1



418

responses

63% of responses were from two member households

The Covenants, Conditions and Restrictions (CC&Rs) are the governing legal documents that set up the guidelines for the operation of the planned community as a non-profit corporation.

91%
Feel they enhance the community

83%
Understand them

CC&Rs



79%
Understand the violation process

52%
Feel the enforcement program is effective



Homeowners must obtain approval through the design review process for any work that alters the exterior appearance of their home.

69%
Understand the design review process

69%
Feel communication regarding standards courteous and effective

81%

Feel the Board of Directors serves the best interest of the community as a whole.

69%

Are satisfied with the level of transparency in governance and decision making.

67%

Feel well informed regarding operations and business of the Board.

66%
Feel the committee structure is effective



Grayhawk has 10 committees that support the Board of Directors.

To view complete survey results visit grayhawkcommunity.org and search "survey".

In & Around Grayhawk

Sunday in the Park

Sun., Nov. 3 from 2 p.m. to 5 p.m.

Grayhawk Greenbelt, Corner of 78th Place and 78th Way

We are ringing in the best time of year with our resident's favorite event- Sunday in the Park! Enjoy tasty eats from your favorite area restaurants like Phil's Grill, JJ's Deli, Meritage Urban Tavern, Thai Express, Cien Agaves, Tomaso's Italian Kitchen, Tryst Café, and The Keg Steakhouse. You will also be able to finish off your feast with a sweet treat from Nothing Bundt Cakes. Enjoy the fall weather and smooth sounds of the incredible band Outside the Lines. Kids will love the zipline, bounce houses, glitter tattoos, and more. The event will feature a raffle with gift cards to your favorite restaurants and one lucky winner will take home a complimentary two night stay at the JW Marriot-Desert Ridge! Want an extra raffle ticket? Bring Birthday in a Bag donations for Arizona

Helping Hands and receive an extra raffle ticket. These items include: balloons, streamers, box cake, frosting and candles.

Cost for the event, which includes food and activities, is \$8 for adults, \$3 for kids ages 4-12 and free for kids 3 and under if prepaid by October 29. After October 29 the price is \$15 for adults and \$5 for children. Final registration date is Friday, November 1 at noon. **No walk ups will be accepted at this event.**

RSVP online at www.grayhawkcommunity.org. Thank you

to our sponsors: David Van Omen and Andrew Bloom with Keller Williams AZ Realty, DLC Resources, Kathy Craig- Skin Care Consultants with Rodan + Fields, Premier Fitness Systems, The JW Marriott Desert Ridge, Jeremy Mueller with State Farm, Mo Hamideh with Homeowners Financial, Impact Physical Therapy, Elevate Chiropractic, Kristin Evans with Edward Jones, AVEDA Nu Image Salon & Day Spa and Dwornik Law for making this event possible.



Bunco Night

Tues., Nov. 12 at 6 p.m.

Talon Room, GCA Office, 7940 E. Thompson Peak Pkwy. #102

Join us for food, wine and Bunco! Never played before? Don't worry! It's an easy dice game- all you need to know is how to roll dice and count. We'll do a quick lesson before we get started. Just register online at www.grayhawkcommunity.org and prepay \$5 in the GCA office by November 8. Thank you to Kathy Craig- Skin Care Consultant with Rodan + Fields, and Kelley Carter, Realtor with Kelleysfinehomes and founders of Scottsdale Life for providing wine and food and making this a bunco night to remember.

Mistletoe Market

Sat., Nov. 16 from 12 p.m. to 5 p.m.

The Offices at Grayhawk parking lot and GCA office
7940 E. Thompson Peak Pkwy. #102

Hot chocolate, cider, chocolate truffles, and crepes await you at our first Mistletoe Market featuring upscale, unique home fashions and décor from Lily Fields Home, Buffalo Collection and Luv Luxe. Thakus Menswear, Rustic Rose, A'Dena and others will make for great Men's, Ladies and Children's clothing and accessories gifts! Don't forget to treat yourself at the Aromatherapy, Primp & Blow, and Nu Image Salon and Spa stations. This is the perfect opportunity to shop for your loved ones during the holidays. A short list of some other participating vendors are Pine Hill Road Collection, Rustic Rose, Skallywag Cigars and XO Confections among others. With over 30 businesses participating you can expect to find everything from pet products and jewelry, to bound metal journals and barnwood signs/holiday decorations. Enjoy the Revolution Creperie truck for lunch, dessert, or a tasty coffee, tea, or cocoa! Relax and enjoy the Holidays knowing you've already started checking off your Holiday Gift List. Thank you to our sponsors, Lynda Hart Silver Jewelry By Grace&Heart for all her hard work in creating this memorable event.

Hiking Club - November 2019

To learn more about these hikes and/or RSVP, go to <http://www.meetup.com/Grayhawk-Hiking-Club/>. To participate, you must have joined the club online (if you have not already done so) and RSVP'd "YES" to this event. On the website, you can review many other upcoming hikes and email the organizers with questions.

GOOSENECK/ROCK KNOB LOOP IN MCDOWELL PRESERVE

Sat., Nov. 9 at 8 a.m.

Join the Hiking Club for a moderate 8 mile hike in the McDowell Sonoran Preserve. This loop hike is ideal for hikers with some experience and has an estimated hiking time of approximately 3-4 hours.

BROWN'S RANCH AREA

Sat., Nov. 9 at 8 a.m.

Join the Hiking Club for the third in a series of Beginner Hikes in the Brown's Ranch Area. This 4.5 mile round trip hike is ideal for folks brand new to hiking and will traverse the Browns Ranch Road, Corral and Maverick trails in a lollipop loop. Estimated hiking time is approximately 2 hours

DREAMY DRAW IN PHOENIX PRESERVE

Sat., Nov. 16 at 8 a.m.

Join the Hiking Club for an easy 4.5 mile double loop hike in the Phoenix Preserve. This easy/moderate hike is pleasant for beginner or experienced hikers. Estimated hiking time is approximately 2 hours.

LOST GOLDMINE IN THE SUPERSTITION WILDERNESS

Sat., Nov. 23 start time TBD

Join the Hiking Club for a strenuous 10 mile out and back hike on the Lost Goldmine trail in the Superstition Wilderness. In addition to the one hour drives to and from the trailhead, estimated hiking time is approximately 4-5 hours. This strenuous hike is for experienced hikers only.

DECEMBER EVENTS:

Santa Party: Breakfast for Dinner & Pajama Party

Tues., Dec. 3 from 5:30 p.m. to 7:30 p.m.

Fairway House at the Grayhawk Golf Club

Ho! Ho! Ho! It's time again for Santa's annual visit to Grayhawk. Kids are encouraged to be dressed in their most adorable holiday pajamas. We will give a special prize for the best dressed! The evening will be full of magical holiday cheer including crafts, gifts, treats and more. The meal portion will feature breakfast for dinner for the kids, plus a selection of appetizers and a cash bar for the adults. There will be a hot chocolate station to warm you up and get you in the Holiday spirit. Cost is \$15 for adults, \$12 for kids if registration is received by November 25. Registration made after November 25 pay \$18 for adults and \$15 for kids. Last day to RSVP is November 27, if spots are still available. Parents should drop off a **wrapped** gift at the GCA office for Santa to give your child by no later than November 27 to hold your spot. Clearly mark your child's first name, last name, and age on the gift. Space is limited. RSVP and pay online at www.grayhawkcommunity.org by November 27 at the latest. Thanks to David Van Omen and Andrew Bloom of BVO Luxury Keller Williams AZ and Jeremy Mueller with State Farm for sponsoring this event!



Holiday at the Hawk

Thurs., Dec. 5 from 6:30 p.m. to 9 p.m.

McDowell Room at the Grayhawk Golf Club, 8620 E. Thompson Peak Pkwy.

Tis the season to eat, drink, dance and be Merry! Celebrate with your neighbors while enjoying cold drinks, warm hors d'oeuvres and sweet treats. Don't miss out on the first class live entertainment by Premier Piano Shows, performing some holiday classics, everyone's favorite top hits and all your requests! Because of the concept's focus on audience engagement and interaction, the dueling piano musical repertoire generally consists of up-tempo pop and classic rock music that is easy to "sing along with." Don't forget your dancing shoes and song requests! Cost to participate is \$45 per person and includes incredible entertainment, delicious heavy appetizers, dessert, two drink tickets and great photo opportunities with friends! A big thanks to our sponsors David Van Omen and Andrew Bloom with BVO Luxury Keller Williams AZ, and Kristin Evans with Edward Jones for going above and beyond each year. RSVP and pay online at www.grayhawkcommunity.org by end of day December 2. Seats are limited and will fill up fast!

Holiday Hayrides

Wed., Dec. 11 and Thurs., Dec. 12 at 6 p.m., 7 p.m., and 8 p.m.

GCA Office

RSVP's will begin on Wednesday, November 20 at 9 a.m. and close once each time slot is full.

We are ONLY taking online RSVP's. Call ins and drop ins will not be accepted.

Mrs. Claus will take turns leading each of the horse-drawn carriages through the Grayhawk community and assisting in singing Christmas Carols. Families will enjoy the beautiful holiday light displays, sing carols along the way and read along 'Twas the Night Before Christmas. Lastly, the group will make a stop at the Montevina neighborhood Cocoa Shack for hot cocoa and cookies before heading back to our North Pole drop off at the GCA office. Price is \$5 per child and \$10 per adult (lap children 2 and under are free). We ask that everyone bring one non-perishable food item per person that we will donate to St. Mary's Food Bank. RSVP online at www.grayhawkcommunity.org on or after **November 20** to save your spot. Thank you to PR Partners Julie Pelle and Christina Rathbun with Realty One Group and Jeremy Mueller with State Farm for sponsoring this incredible Grayhawk tradition!

DUE TO THE POPULARITY OF THIS EVENT, NO MORE THAN 6 PEOPLE PER RESERVATION and NO MORE THAN 2 NON-RESIDENTS GUESTS ALLOWED PER PARTY. MANDATORY PRE-PAYMENT BY 12/4 OR YOUR RESERVATION WILL BE MOVED TO THE WAIT LIST.

Chanukah Celebration

Weds., Dec. 18 from 6 p.m. to 8 p.m.

Aviano Clubhouse in Desert Ridge, 22500 N Aviano Way, Phoenix

Happy Chanukah! All residents are invited to enjoy a pre-Hanukkah celebration at the beautiful Aviano club house in Desert Ridge. We are teaming up with Aviano this year in an effort to have enough space for our growing Hanukkah celebration and to give the kids a place to enjoy as well. Since we are celebrating early there will not be a traditional lighting of the Menorah, but you can expect delicious latkes, a light meal from JJ's Deli, sweets, great music, and fun activities for the kids. Cost to participate is \$5 for kids 3 and up and \$10 per adult. If you bring a bottle of wine to share, the adult cost goes down to \$5. Thank you to our wonderful sponsors David Van Omen and Andrew Bloom with BVO Luxury Keller Williams AZ for supporting Grayhawk events. RSVP and pay online at www.grayhawkcommunity.org by Dec. 11.

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| WHO TO CALL ROVING PATROL (480) 502-7685 GRAYHAWK ASSOCIATION (480) 563-9708 SCOTTSDALE POLICE (480) 312-5000 | | | | | | 1 | 2 |
| 3 Sunday in the Park 2 p.m. Grayhawk Greenbelt | 4 GCA and RVA BOD Mtgs. 5:30 p.m. Talon Room | 5 ARC Mtg. 4:30 p.m. GCA Office | 6 | 7 | 8 | 9 Hiking Club 8 a.m. | |
| 10 | 11 Vintage BOD Mtg. 10 a.m. Talon Room | 12 Bunco Night 6 p.m. Talon Rm Cachet BOD Mtg. 6 p.m. Cachet Clubhouse Village BOD Mtg. 6 p.m. Talon Rm | 13 | 14 Encore BOD Mtg. 6 p.m. Encore Clubhouse | 15 | 16 Hiking Club 8 a.m. Mistletoe Market 12 p.m. Grayhawk Parking Lot | |
| 17 | 18 | 19 ARC Mtg. 4:30 p.m. GCA Office Avian BOD Mtg. 6 p.m. Talon Rm Venu BOD Mtg. 6:30 p.m. Great Room | 20 | 21 | 22 | 23 Hiking Club | |
| 24 | 25 | 26 | 27 | 28 Thanksgiving | 29 | 30 | |

Thanks to Cashman Partners with Russ Lyon Sotheby's International Realty for putting on a great Bark in the Park event.



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The Dangers of Rat Poison to Wildlife and Pets

Rodenticides designed to kill rats and mice may do just that, but often at a cost. Multiple studies have shown that rat poison is also killing wildlife and household pets.

Most rodenticides work by disrupting the normal blood clotting or so that affected mammals suffer from uncontrolled bleeding or hemorrhaging. Because internal hemorrhaging is difficult to spot, often the only indication of poisoning in exposed wildlife is that they are weak or listless. Signs of bleeding from the nose or mouth may be visible on occasion. Ultimately, rat poison causes a slow and painful death for animals exposed to it.

Rat poison is often used in bait stations, but the rodents do not die immediately at the station. Rats and mice that feed on these baits can take several days to die. The poisoned rodents become increasingly weak, making them easy prey for predators. Once the predators ingest the flesh of rodent, they too become susceptible to the poison.

Wildlife poisonings have been documented in a variety of wildlife species including foxes, eagles, bobcats, mountain lions, black bears, coyotes, hawks, owls, raccoons, skunks, squirrels and more. Basically anything that preys on a rodent could be at risk, because the poisons are so toxic they travel up the food chain, and in some cases, can remain in an animal's body for years.

Poison and Pets

Pets, most commonly dogs and cats, are also susceptible to being poisoned from rat poison. Common symptoms of toxicosis in

dogs include loss of appetite, impaired movement, paralysis of the animal's hind limbs, slight muscle tremors, generalized seizures, and a depression of the central nervous system. Ingestion of extremely high doses may cause a sudden onset of muscle tremors, and even seizures.

A pet's particular signs will depend on the type of poison eaten, as well as the amount eaten, the pet's weight, and the amount of time that has passed since they ate it. If you notice any of these signs in your pet and know or suspect that they may have eaten some rat or mouse bait immediately call Animal Poison Control or take them to a veterinarian for evaluation. Time is truly of importance with rodenticide poisonings.



How to Prevent Rodents

To help rodent-proof your business, keep trash bins tightly closed. Make sure to clean up and remove trash, pet food and any fallen fruit. Avoid bird feeders as they also attract rodents.

Seal cracks leading into your home. Trim foliage and tree limbs 2 feet away from the sides and roof of your house.

Make sure to keep food sealed, including bags of chips, rice, cereal and other non-perishables.



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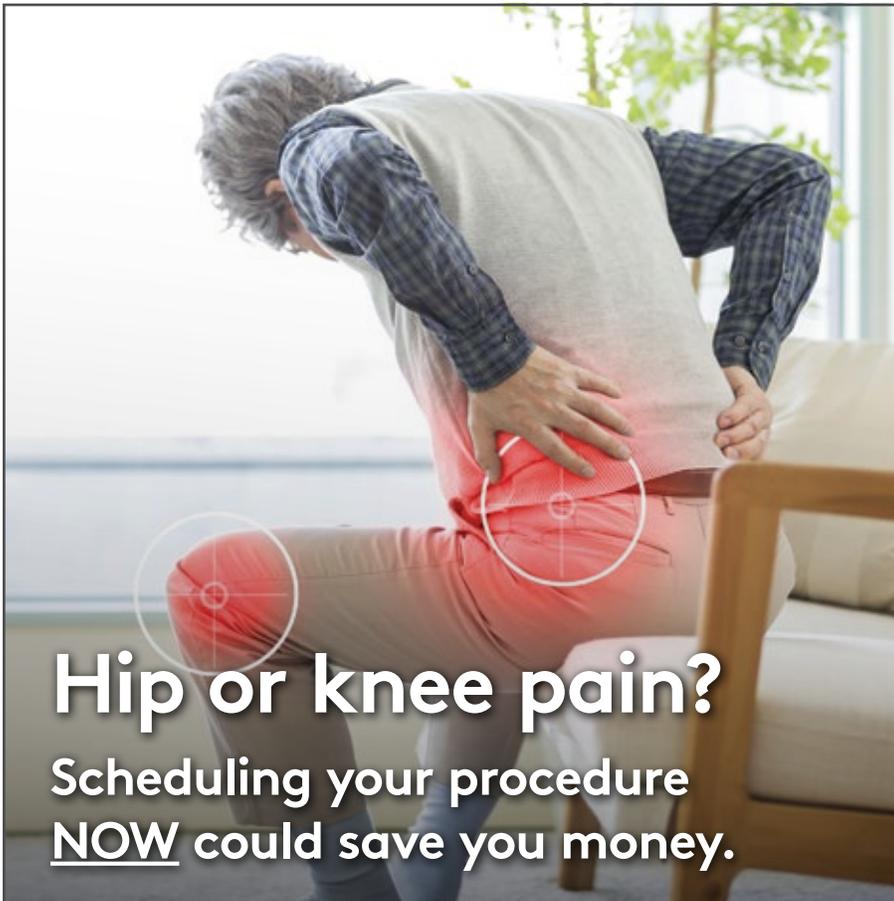
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Agave Killers

By Victoria Kauzlarich, Volare

Boy, you see a big blue Agave like this one; what's not to love? They make a powerful architectural statement with their overall size, shape and color, not to mention their heavily embossed leaves.

Homeowners rightfully love them and while their natural lives span decades, ownership comes with a price.

Last month, we were full of admiration and awe over Agave stalks. This month? We're on the lookout for their killers.



Agave americana

You'll recall that the bigger the Agave, the taller the stalk. The healthy Agave Americana pictured above will grow to about 4-6'h x 6-8'w if it reaches full maturity. And, when it's ready, it will send up a 25' to 35' stalk. These Agave pup freely, so if you own one, you'll have plants into perpetuity. But, danger awaits.

Now, I can see by a show of hands that most of you know that an Agave dies right after it blooms.

This act of Agave suicide produces high drama and ensures the survival of the species, but there are other perils before this end.

An Agave's life is one long endurance contest. These plants confront wickedly harsh environmental conditions and more than their share of browsing, hungry animals. Beyond that, there always seems to be a predator poised for murder.

I know what you're thinking: some kind of mammal. Nope.

Premature Agave deaths are brought about by the completely hidden, well-placed and truly ugly Agave Snout Weevil.

See there? It even SOUNDS ugly.

You probably won't ever see an Agave weevil but you can immediately recognize its work in process. The second plant pictured above barely looks like an Agave any longer.



Agave americana, victim of an Agave Snout Weevil

How does this happen?

An adult snout weevil lays eggs between Agave leaves, deep inside the plant. Egg laying takes place in early to mid-spring and occasionally at other times, too. These weevils are picky. They only like certain Agaves and focus on those nearing the end of their life cycles.

So, just when you think your big, blue and gorgeous Agave Americana is on its way to sending up the mother of all stalks, it can easily become the victim of an Agave Snout Weevil. Prolonged drought can also make an Agave vulnerable to these predatory pests.

After the weevil larvae hatch, they feed on the plant's tissue from the inside, out. It's likely that these larvae carry a bacteria which is what actually breaks down the plant's tissue. Regardless, this destruction happens quickly. It only takes a few months from larvae-hatching to total destruction.

As if this weren't bad enough, the weevils are perfectly happy to move from one Agave to the next. In fact, if you have several Agaves planted near one another, the weevils will treat the lot of them like a smorgasbord.



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An Ounce of Prevention...

You can actually protect your Agave from these killers and it isn't even difficult. A once-a-year application of a systemic insecticide will do it.

It is crucial to apply the insecticide in early spring before the plant resumes its growth cycle - in late February or March. Most desert plants don't actively grow during the winter. So, you want to catch them when they start growing again in the spring.

I recommend BioAdvanced (formerly Bayer) 12 Month Tree & Shrub Protect and Feed. I've been using this product for about 5 years with good success.

It can also be used on Texas Mountain Laurels (at the same time of year) to reduce caterpillar infestations.

This product doesn't appear to be available at big box stores. Instead, you'll find it at a reputable nursery.

Which Agaves to Treat?

All of them. If you have multiple species of Agave, it is wise to treat all of them, just to be safe. In the five years I've been doing this, I haven't lost a single Agave to these voracious killers.

Want to learn more about this Agave treatment? Visit <https://www.bioadvanced.com/products/tree-shrub-care/12-month-tree-shrub-protect-feed-concentrate>



Agave americana 'marginata' - Also a favorite of Agave Snout Weevils



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Pumpkin Chocolate Chip Bread

By Lori Bosch and daughter, Stephanie, Cachet at Grayhawk



It's that cooler time of year in Arizona, so it's the perfect time to indulge in an afternoon coffee or tea, and a little something sweet to eat. Steph and I love baking desserts with canned pumpkin because it is a highly nutrient-dense food, rich in beta-carotene (an antioxidant), vitamins and minerals, AND because pumpkin makes everything taste better-iced cookies, cakes, pies, and probably our favorite, pumpkin chocolate chip bread.

Chocolate and pumpkin may not sound like they belong together, but this recipe is scrumptious so give it a try! A crusty top with moist, dense bread and melted chocolate chips makes this loaf of pumpkin bread irresistible. It's easy to make, doesn't require a mixer and makes the house smell wonderful while it's baking. This recipe makes two loaves, one to eat and one to share or freeze for later. Eat a slice as is, or smear a little butter on it and enjoy with your favorite coffee or tea.

And always, always, always when it's cool outside...bake inside! Baking is relaxing and creative, it warms your home and your heart and you can make others happy when you share your delicious baked creations! We welcome your feedback, suggestions and recipe requests! Please feel free to email us at boschl@me.com.



Pumpkin Chocolate Chip Bread

Prep time: 20 minutes Bake time: 55-65 minutes Servings: Makes 2 loaves

Ingredients:

- 2 1/2 cups white flour
- 1 cup whole wheat flour
- 1 1/2 cup white sugar
- 1 1/2 cup dark brown sugar, packed
- 2 teaspoons baking soda
- 2 teaspoons cinnamon
- 1 teaspoon nutmeg
- 1 teaspoon salt
- 2 1/2 cups canned pumpkin
- 1/2 cup vegetable oil
- 1/2 cup applesauce
- 4 eggs, beaten lightly
- 1 teaspoon vanilla
- 2/3 cup water
- 1 1/2 cups semi sweet chocolate chips

Instructions:

1. Preheat oven to 350°F degrees.
2. Spray non-stick baking spray onto two (9x5 inch) loaf pans.
3. In a large bowl, mix flours, sugar, baking soda, cinnamon, nutmeg, and salt together in a large bowl then set aside.
4. In a medium bowl, stir together pumpkin, oil, applesauce, eggs, vanilla and water.
5. Stir pumpkin mixture into dry ingredients until well blended. Stir in chocolate chips.
6. Divide batter between two prepared pans. Bake for 55-65 minutes, or until toothpick inserted in center comes out clean.
7. Cool for 20 minutes in pans before cooling completely on wire racks prior to slicing.



Sip and Tell

By Sue Lukenbill, Encore Resident

November has really made a run for one of my favorite months of the year. While I love the activities of the spring and summer, I really find myself

looking forward to November. Most of our seasonal residents have returned and there is a new energy in the community. We finally get to feel a slight chill in the air, and a little less sweat on our forehead. Some people, including myself, make more of an effort to be thankful in November. I honestly try to be grateful all year round, but sometimes I seem to get caught up with my schedule and all the craziness around me. This month gives us a solid reason to take note of the many great things we have in our lives.

I know I have said it before, but I am so very thankful for the almost 23 years here in Grayhawk, as well as all of the CCMC on-site staff members and the Board of Directors. This community is really wonderful and I wouldn't live anywhere else. I truly don't know what we would do without the staff and Board to keep things running so smoothly.

We are also so lucky to have so many great places to eat right on our doorstep. As we start to welcome what seems like an endless stream of guests, I'd like to add one more option to your ever growing list of options.

Grayhawk's Director of Communications Jennifer Sheets and I went to **Sophia's Kitchen** last month and thoroughly enjoyed ourselves. It is owned by one of the owners of **Stone & Vine Urban Italian**. We got a good laugh reminiscing about our last visit to the same location, when we enjoyed a lunch at the Temple Bar. We agreed that the owners of Sophia's Kitchen did a great job of creating a casual space that would be great for lunch or dinner.

Their motto at **Sophia's Kitchen** is "creating memorable food and drink experiences for every guest, every time." The menu features some of their own family recipes, seasonal ingredients, chef specialties, modern tastes and Italian comfort classics. They



have a full bar and feature a great wine and beer list. They have happy hour during the week from 11 a.m. to 6 p.m. or Sunday brunch until 2 p.m. Children are always welcome and they offer a kid-friendly menu.

After looking at the full menu and their lunch menu, I decided to order the **Turkey Wrap**. It was bacon, lettuce, tomato, turkey with chipotle mayo in a whole wheat tortilla. I ordered French fries as a side. Let me tell you, the fries were just not the usual French fries one gets with their order. They were uniquely cut and extremely tasty. Jenn ordered the **Half Blackened Salmon Panini** with a **Caesar Salad**. The panini was made with bacon, dill aioli, lettuce, tomato, and pepper jack cheese.

While we waited for lunch we sampled the **Fritto Misto** which was calamari, shrimp, zucchini, asparagus, shishito peppers with a calabrian drizzle. I would order this appetizer again in a heartbeat. It was unique, delicious and perfectly prepared.

I would suggest you adding **Sophia's Kitchen** to your list of restaurants when entertaining family and friends this month. I feel like they have enough variety in their menu to suit just about any taste, with everything from bruschetta to pizza, pasta to seafood. Enjoy the casual, laid-back vibe in their lively dining room or the stunning desert views on their expansive patio at the base of the McDowell Mountains. I don't think you will be disappointed.

Until next month, Happy Thanksgiving!

Sophia's Kitchen

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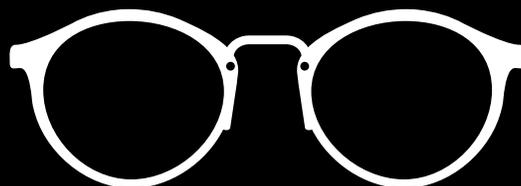
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